



ABC[®]Metals, Inc.

UNCOIL THE POWER OF ABC METALS

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To: Our Valued Customers and Industry Partners

Re: COVID-19 – Impact Statement

Date: March 17th, 2020

At ABC Metals, our primary objectives are to: Protect our employees and protect our customers in all we do. Let me briefly share what actions we have taken to demonstrate our care as we face COVID-19 and its dynamic impact on our professional and personal lives. As we closely monitor the situation, we are reviewing guidance from the Centers for Disease Control (CDC), the World Health Organization, and other health authorities such as the health care staff of our onsite clinic. Since, the situation is constantly evolving, we will respond with needed changes and resources to meet our objectives of protecting our employees and our customers.

First, COVID-19 is a threat to the physical health of all ABC Metals, Inc. associates. We have implemented protocols to prevent the transmission of the virus:

- Proper and frequent use of sanitization products in all workspaces.
- Social distancing
- Access to healthcare via telephone, at our onsite clinic, or a nearby healthcare professional 24/7.
- Essential air travel only.
- Access to a robust array of communication options for use in place of onsite, face to face meetings. Self-quarantine protocols are in place for employees who return from COVID-19 hotspots.
- Provisions to care for the financial needs of sick employees who are off work as well; protecting those employees who remain healthy and on the job.
- Visitor restrictions in place to buffer against the introduction of the virus into our locations and our workforce.

Second, all production locations remain open during normal business hours with the above guidance in place. Our fulfillment integrity actions taken are:

- Raw material supply chain
 - Supply chain risk assessment with COVID-19 response protocols confirms our continued confidence in access to material supply.
 - No current supply chain disruptions as we undertook precautions two weeks ago to ensure the integrity of our material supply chain.
- Multi-site metal production redundancies.
- Production locations are in four communities, significantly distant from one another.
 - Production schedules remain intact

- Transportation providers respecting virus protocols
 - Receiving and shipping continues unabated.

As the effort to stop the spread of COVID-19 continues; it should be comforting to know that copper remains the best surface barrier to the spread of COVID-19. This fact can be found in the MIT Technology Review- 3/11/20- article by A.Regalado. COVID-19 can be hosted on steel and plastic for 3 days or longer. *But, on Copper the virus was gone after just four hours!* So, take comfort in the anti-virus properties of our copper products.

Wishing you well,

ABC Metals, Inc.

Dan Kendall -President